



Great People Doing Great Things!

Why wait for a Sign On Bonus when you need the money now!

UNM Hospitals is pleased to announce a Nursing Scholarship that will help provide financial assistance to students graduating from an accredited Associate Degree Nursing Program and desire to begin their careers at UNM Hospitals upon graduation.

Associate Degree in Nursing Student Scholarship Information, Criteria and Guidelines

Scholarship recipients will not be eligible for any Sign On Bonus program upon hire.

Welcome! Thank you for your interest in the UNM Hospitals Nursing Scholarship. We hope that the following information guides you through the process of applying for the Scholarship. Please call UNM Hospitals Human Resources Recruiting Assistant at (505) 272-0489 if you need additional information.

General Information

The UNM Hospitals ADN Scholarship is designed to financially assist a selected group of students who wish to become Nursing Professionals at UNM Hospitals upon graduation. We take great pride in our facility and we are dedicated to providing personalized, holistic and high quality care to a diverse patient population. Our scholarship will:

- 1) Pay \$3,500 to students enrolled at an accredited Associate Degree Nursing Program. Award will be paid out in two installments.
- 2) Ensure that our recipients have a preferential consideration for the New Graduate Academic Residency Program.

Scholarship graduates agree to join our professional Nursing team as an **Inpatient Nurse** at UNM Hospitals for a **minimum of two (2) years** upon graduation from an accredited ADN program. All pre-employment criteria are still required.

Criteria

UNM Hospitals will only consider complete Scholarship application packets. Remember that your complete application represents you to the Scholarship committee. Each packet must consist of the following criteria:

- 1) The attached application* filled out in its entirety.
- 2) Proof of acceptance into an accredited Associate Degree Nursing Program.

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- 3) Transcripts for proof of academic ability and maintain at least a B or better average.
- 4) Provide evidence of leadership and character references.
 - a. Two (2) letters of recommendation from a guidance counselor, advisor, clinical instructor and/or professor.
 - b. A personal statement of at least 500 words in brief essay form identifying why the applicant chose the nursing profession and why the scholarship is needed.
 - c. A Professional Resume.

Administrative Guidelines

- 1) Application for scholarship awards must be completed and returned to UNM Hospitals Recruitment Department, 1650 University Blvd NE, Suite 200, Albuquerque, NM 87102.
- 2) Upon recommendation of the Scholarship Committee, UNM Hospitals will award the scholarships and notify the applicants.
- 3) Scholarship monies will be paid in the following manner:
 - a. \$1,750 after the start and before the end of the school semester. Scholarships will be paid out in two installments. Failure to complete all course requirements will result in loss of all scholarship funding.
- 4) Applicants are responsible to see that all requirements are met and that all materials are submitted by the established deadline.
- 5) Scholarships are limited to nursing students enrolled in an accredited ADN Program.

Multiple scholarship awards will require an additional six months commitment for each subsequent scholarship received.

Thank you for applying for the UNM Hospitals Associate Degree Nursing Program Scholarship!
**Incomplete Application packets will not be considered or returned.*



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**Human Resources Department
ASSOCIATE DEGREE IN NURSING
SCHOLARSHIP AGREEMENT**

Name: _____ Soc. Sec.# ____ - ____ - _____

I acknowledge that as a condition of receiving a scholarship in the amount of \$3,500, I commit to continuous full-time employment (.75FTE or above) for a minimum of 2 years at UNM Hospitals upon my graduation from an accredited ADN program.

I understand that I must meet all pre-employment criteria, including submitting an application of employment, and I understand that I have 2 months from the date of graduation to begin my employment with UNM Hospitals. If I leave employment, drop below .75 FTE, change my status to Casual Pool, or leave an RN Inpatient capacity before the end of the two (2) year period, or fail to pass the NCLEX after two attempts, I will be required to reimburse the Hospitals for this expense at the following pro-rata basis:

Less than 12 Months	100%
12-18 Months	50%
18-24 Months	25%
Over 24 Months	0%

I agree that UNM Hospitals will recover in part or in whole any reimbursement owed to the Hospitals from my wages due upon termination. If such wages are not sufficient to cover full reimbursement, I will pay the Hospitals the difference within thirty (30) days of failure to complete the two (2) year commitment as agreed. I understand that if I fail to reimburse the Hospitals as provided, I will be subject to a collection process.

Scholarship recipients are not eligible for any Sign On Bonus program upon hire.

Employee Signature _____ Date _____

Recruiter Signature _____ Date _____

Recruitment Manager Signature _____ Date _____

This form will be maintained in your personnel file upon hire.